



LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION, INC.

		Component				CY 2025		
		Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System	Annual	Target	Actual
Social Impact/ Stakeholders	SO 1							
	SM 1	Number of Assessment of Operations for Cooperatives Conducted for LCDFI Trained Borrowing Cooperatives	Actual Accomplishment	15%	Actual over Target	16 cooperatives with Maturity Level C and D	16 cooperatives with Maturity Level C and D	16 cooperatives with Maturity Level C and D
	SM 2	Number of Trainings conducted for LBP Borrowing Cooperatives (LBP-BCs)	Actual Number of Training Batches Conducted for LBP-BCs	12.5%	Actual over Target	96 Training Batches	96 Training Batches	96 Training Batches
	SO 2							
	SM 3	Number of Small Farmers and Fishers (SFFs), Agrarian Reform Beneficiaries (ARBs), and members of the Household (spouse and children) trained on Financial Literacy Training	Actual number of SFFs, ARBs, and members of the Household	22.5%	Actual over Target	20,000 training participants	20,000 training participants	24,045 training participants

		Component				CY 2025		
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual	Target	Actual	
SO 3								
	SM 4	Number of scholars onboarded for the Iskolar ng LANDBANK Program	Actual number of scholars on-boarded	15%	Actual over Target	60 new scholars	60 new scholars	60 new scholars
	SO 4	Ensure Customer Satisfaction						
	SM 5	Customer Satisfaction Survey	Number of Respondents who rated at least Satisfactory / Total number of survey respondents	5%	Actual over Target <i>If less than 80%= 0</i>	90%	90%	99.13%
	Sub-total		70%					
Financial	SO 5	Improved utilization of resources						
	SM 6	Budget Utilization Rate (BUR)	Total amount of disbursements / Total budget for the Year (both net of PS Cost and DME)	5%	Actual over Target	90%	90%	80%
	Sub-total		5%					

Internal Process	SO 6	Compliance with Good Governance Conditions & Practices						
	SM 7	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Surveillance Audit Passed	ISO 9001:2015 Surveillance Audit Passed	ISO 9001:2015 Surveillance Audit Passed
	SO 7	Strategic partnerships in the delivery of LCDFI programs						
	SM 8	No. of partnerships for Iskolar ng LANDBANK Program	Actual number of partnerships	10%	Actual over Target	15 new Partners	15 new partners	15 new partners
	SO 8	Increase pool of quality resource speakers						
	SM 9	No. of resource speakers with Satisfactory Rating	Total Number of resource speakers with average satisfactory rating for trainings conducted / Total number of speakers with trainings conducted within the year	5%	Actual over Target	100% of RS with Satisfactory Rating	100% of RS with Satisfactory Rating	100% of RS with Satisfactory Rating
	Sub-total			20%				
SO 9	Ensure Human Resource Management							

Learning and Growth	SM 10	Percentage of Employees with Required Competencies Met	Incumbents Meeting Required Competencies / Total Filled Plantilla Positions (as of September 30, 2025)	2.5%	All or Nothing	Improvement in the 2024 Competency Baseline	Improvement in the 2024 Competency Baseline	25% improvement from the 2024 Competency Baseline
	SM 11	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	2.5%	All or Nothing	Board Approved Public Service Continuity Plan (PSCP)	Board Approved Public Service Continuity Plan (PSCP)	Board Approved Public Service Continuity Plan (PSCP)
	Sub-total			5%				
TOTAL			100%					

Prepared:

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