



LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION, INC.

	Component				Annual	1 st Quarter		
	Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual	
Social Impact/Stakeholders	SO 1							
	SM 1	Number of LCDFI-Trained Borrowing Cooperatives Assessed using Cooperative Operations Review and Evaluation (CORE)	Number of Cooperatives with Maturity Level C & D Assessed in 2026	15%	(Actual / Target) x Weight	20 cooperatives with Maturity Level C and D	5	5
	SM 2	Number of Training Batches for LANDBANK Borrowing Cooperatives (LANDBANK-BCs)	Actual Number of Training Batches for LBP-BCs Conducted in 2026	12.5%	(Actual / Target) x Weight	108 Batches Trained	27	28
	SO 2							
	SM 3	Number of Small Farmers and Fishers (SFFs), Agrarian Reform Beneficiaries (ARBs), and members of the Household (spouse and children) trained on Digital Financial Education Training	Actual number of SFFs, ARBs, and members of the Household trained on Digital Financial Education in 2026	20%	(Actual / Target) x Weight	24,000 training participants	6,000	7,167

	Component				Annual	1 st Quarter		
	Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual	
	SO 3							
	SM 4	Number of Scholars onboarded for the Iskolar ng LANDBANK Program	Actual number of scholars onboarded in 2026	15%	(Actual / Target) x Weight	60 new scholars	0	0
	SO 4							
	SM 5	Customer Satisfaction Survey	Total No. of Respondents who gave a Rating of at least Satisfactory / Total number of respondents	5%	(Actual / Target) x Weight <i>If less than 80% = 0</i>	90%	None for the Period	None for the Period
	Sub-total			67.5%				
	SO 5							
Financial	SM 6	Budget Utilization Rate (BUR)	Total amount of disbursements over Total LANDBANK-approved COB (net of PS Cost)	5%	(Actual / Target) x Weight	90%	$\geq 20%$ usage	11%
	Sub-total			5%				

Internal Process	SO 6							
	SM 7	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 2nd Surveillance Audit Passed	None for the Period	None for the Period
	SO 7							
	SM 8	No. of partnerships for Iskolar ng LANDBANK Program	Total number of new partnerships in 2026	7.5%	(Actual / Target) x Weight	8 new Partners	3 new partners	4 new partners
	SO 8							
	SM 9	Number of Resource Speakers with "Very Satisfactory" Rating	Total Number of resource speakers with average "Very Satisfactory" rating for trainings conducted over Total number of speakers with trainings conducted within the year	5%	(Actual / Target) x Weight	100% of RS with "Very Satisfactory" Rating	6	6
	Sub-total			17.5%				

Learning and Growth	SO 9							
	SM 10	Percentage of Employees with Required Competencies Met	Competency Level 2026 less Competency Level 2025 (where Competency Level = Total number of Employees with required competencies met over Total Number of Employees as of 31 December 2026)	5%	All or Nothing	Improvement from the 2025 Competency Baseline	None for the Period	None for the Period
	SM 11	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Total Number of Exercises/Drills/Tests Conducted in 2026 over Total Number of Exercises/Drills/Tests Scheduled in 2026	5%	(Actual / Target) x Weight	Implementation of Public Service Continuity Plan (PSCP)	Basic Life Support Certification Training	Basic Life Support Certification Training on 19-20 February 2026
	Sub-total			10%				
TOTAL			100%					

BONUS STRATEGIC MEASURES							
FINANCIAL	<i>GAD Budget Utilization</i>	<i>Total Disbursements for GAD-related Activities over Total COB</i>	1%	All or Nothing	5% of Total Budget	-	-
	INTERNAL PROCESS						
ISO Certification on any of the Standards							
- <i>Environmental Management System (EMS) Certification</i>		- <i>Business Continuity Management System (BCMS)</i>	1%	All or Nothing	ISO 14001:2015 Certification	-	-
					ISO 22301:2019 Certification	-	-

Prepared by:

Original Signed

ALFRED LINDSEY C. MAPILISAN
 Deputy Executive Director

Reviewed and Approved by:

Original Signed

ROY C. OSCILLADA
 Officer-in-Charge/Executive Director